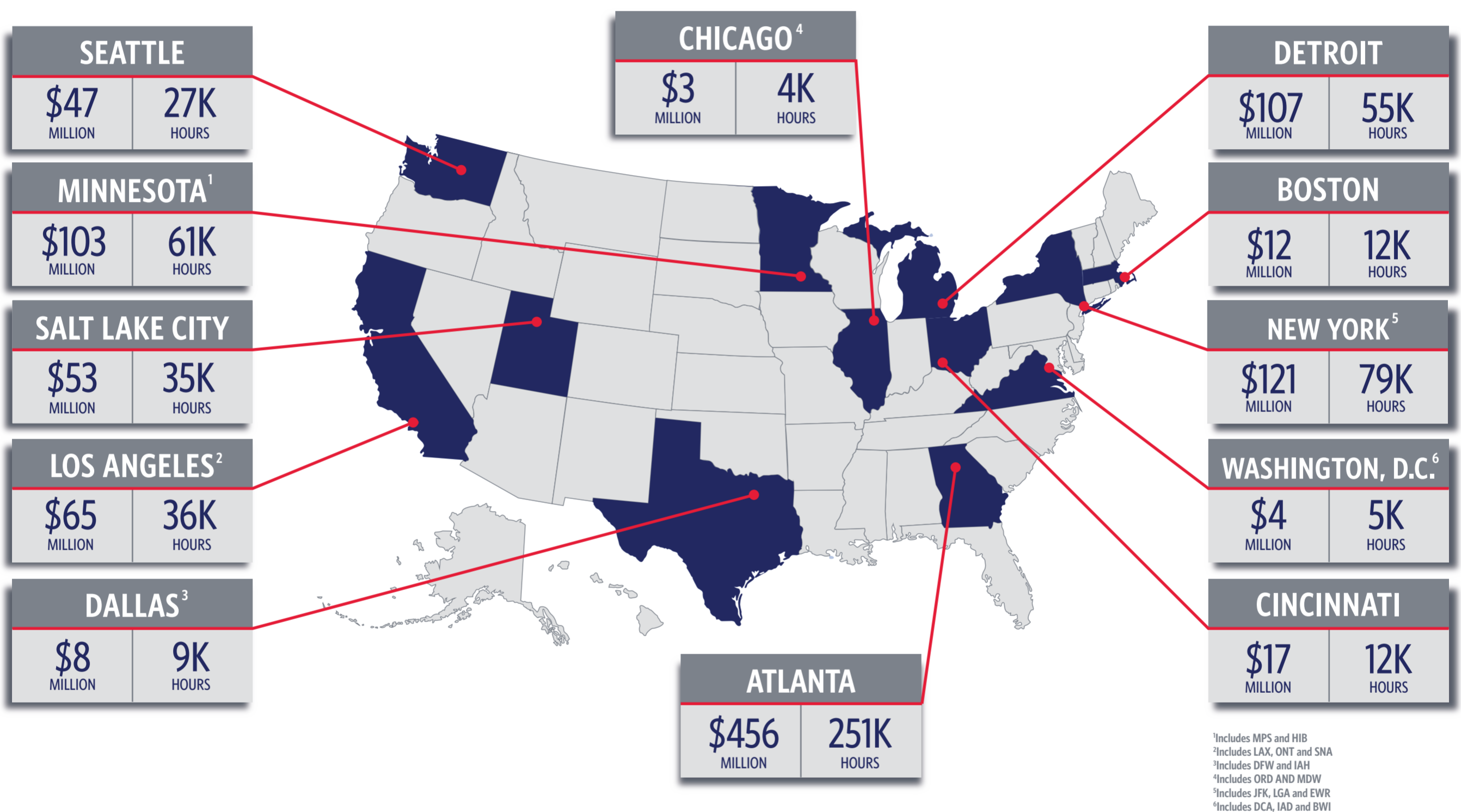


DELTA'S 2019 PROFIT SHARING PAYOUT OF \$1.3 BILLION

To fuel Delta's culture of service, the airline is introducing a paid day of service for all 80,000 employees to volunteer their time with an organization of their choice. That's over 640,000 hours making a difference in communities where Delta people live, work and serve.

Key Domestic Markets



Profit Sharing Highlights

Over the last **5 years**,
Delta has paid out
more than
\$6 BILLION

Most employees
will receive
14%
of their salary
\$1.3 BILLION